

PAPER MILL PLAYHOUSE

FM KIRBY CARRIAGE HOUSE RESTAURANT at PAPER MILL PLAYHOUSE

Job Title: Line Cook

Status: Part-Time | Non-Exempt

Location: On-Site – Paper Mill Playhouse (Millburn, NJ)

Reports to: Restaurant and Concessions Management Team

About the Carriage House Restaurant

Paper Mill Playhouse is currently undergoing a \$48 million, campus-wide renovation project that includes an \$8.5 million renovation and expansion of the F.M. Kirby Carriage House Restaurant – scheduled to open in March as a multi-concept, full-service dining and event venue – as well as multiple theater concessions stands.

The Carriage House Restaurant will feature four distinct areas: a main dining room and bar, a smaller dining room/coffee bar, a cocktail lounge, and a flexible event space for up to 100 guests. The restaurant will serve both theatergoers and standalone diners, with expanded opportunities for special events, private functions, catering, and creative programming in collaboration with other departments.

Position Overview

Paper Mill Playhouse is seeking skilled hot line professionals to join our culinary team. This role is designed for experienced Grill, Sauté, and Plancha Cooks who excel in fast-paced, upscale environments and take pride in execution, consistency, and teamwork.

This is an opportunity to contribute to one of the nation's most prestigious restaurant/theater organizations, supporting a where culinary excellence supports a world-class guest experience.

The ideal candidate will be a confident, disciplined cook capable of working high-heat, high volume stations during demanding service periods. You must demonstrate:

- Strong knife skills and technical proficiency on grill, sauté, and plancha stations.
- Excellent organizational and time-management abilities.
- The ability to execute multiple tickets with precision and consistency.
- A calm, professional demeanor under pressure.
- A collaborative, team-oriented attitude.

Candidates must be able to follow recipes and plating standards precisely and respond effectively to chef leadership.

A culinary school degree is a plus, but strong professional experience on comparable stations is equally valued.

Key Responsibilities

- Execute hot line service on grill, sauté, and plancha stations.
- Prepare, cook and plate menu items to fine dining standard.
- Maintain station setup, mise en place, and service readiness.
- Ensure all food meets quality, temperature and timing standards.
- Adhere to all sanitation, safety, and cleanliness protocols.
- Communicate effectively with chefs, expeditors, and fellow cooks during service.

Qualifications and Experience

- Previous line cook experience preferred but not required.
- Ability to work efficiently in a fast-paced environment.
- Strong work ethic and attention to cleanliness.
- Dependable, punctual, and team-oriented.
- Commitment to equity, diversity, and inclusion, with the ability to interact effectively with people of different cultures and socio-economic experiences, free from prejudice and aggressions.

Schedule & Hours Requirements

- This is a part-time position with hours scheduled based on business needs. Schedules may vary throughout the year in response to performance schedules, seasonal activity and special events, and may include days, evenings, weekends, holidays, and performance-related hours.

Compensation

\$22.00-\$24.00 per hour

Apply

Paper Mill Playhouse is committed to hiring individuals of diverse backgrounds. We strive to provide our staff with a nurturing and inclusive environment, equal for all employees and optimal for their success. Paper Mill celebrates diversity and believes it enriches our work environment and the work on our stage.

To apply, please submit a resume outlining your relevant experience to Recruiting@PaperMill.org with subject line: **Line Cook**. No phone calls, please.

About Paper Mill Playhouse

Founded in 1934 and recipient of the **2016 Regional Theatre Tony Award**, Paper Mill Playhouse is an internationally recognized leader in American musical theater and a cornerstone of arts education and access across New Jersey. Each year, Paper Mill produces groundbreaking new works and acclaimed revivals to over 200,000 audience members, while its award-winning education programs reach more than 40,000 students, educators, and families through in-school partnerships, and access initiatives that nurture creativity, build confidence, and cultivate the next generation of theater lovers. The campus also includes the F.M. Kirby Carriage House restaurant and other facilities that support vibrant programming and community engagement across a range of performance and hospitality experiences.

Our Mission

Paper Mill Playhouse entertains, inspires, and enriches lives. As the nation's premier musical theater, we foster a creative environment to advance the art form, educate students, develop future theater lovers, nurture inclusion, and provide access for all.

Paper Mill Playhouse is an **Equal Opportunity Employer** where the spirit of inclusion feeds into everything we do. We are committed to providing an environment of mutual respect where equal employment opportunities are available to all applicants and teammates. We strive to create opportunities, access, resources, and rewards that are available to and benefit everyone. *Paper Mill Playhouse* is committed to equal employment opportunity regardless of race, color, ethnicity, ancestry, religion, creed, sex, national origin, sexual orientation, age, citizenship status, marital status, disability, gender equity, gender expression, and veteran status.